



Children's Ministry

Policy (Teacher/Parent)

Philosophy of Ministry

Presuppositions

- Children are a tremendous blessing from the Lord (Psalm 127:3-5).
- Children are born with a sin nature and are inherently rebellious towards God (Psalm 51:5).
- The Bible is God's inspired and inerrant Word. It reveals sin and man's need for a Savior and has total authority over all beliefs and actions (Gal 3:22-24; II Tim 3:16-17).
- The church is God's primary instrument to communicate biblical truth and mature the believer; all ministries of the church must have a God-centered focus (Eph 1:22-23; 2:19-22; 4:11-16).
- Parents are primarily responsible to raise godly children (Prov 22:6; Eph 6:4).

GCC's Biblical Strategy for Ministry

- To supplement and assist the parent in their God-ordained role.
- To teach children at the earliest age through the 5th grade, the whole counsel of God at appropriate age levels with an emphasis on the person of Jesus Christ.
- To teach the gospel and its requirements at every opportunity.
- To model godly living and proper worship and facilitate an attitude of proper worship in the children.
- To intercede for the children and their parents through prayer.
- To provide a clean, safe and Christ-centered environment to lead the child to a greater understanding and love of God and His Word.

Leadership Structure

Children's Ministry Pastor

Aaron Friedrich

CM Class Coordinators

- | | |
|--|-------------------------|
| 1. Sunday School (Age 3 – 1 st Grade) | Beulah Solomon |
| 2. Sunday School (2 nd – 3 rd Grade) | Genny Ware |
| 3. Sunday School (4 th – 5 th Grade) | David Ingoldsby |
| 4. Children's Church (Age 3 – 4) | Rick and Brandi McClure |
| 5. Children's Church (K – 2 nd Grade) | David Ingoldsby |

Class Structure

Sunday School (9:15 am)

Ages 3 – 4
K – 1st Grade
2nd – 3rd Grade
4th – 5th Grade

Children's Church (10:30 am)

Ages 3 – 4
K – 2nd Grade

Class Rules

- Drop-off: No earlier than 5 minutes before class starts.
- Pick-up: Immediately following Sunday School (10:00 am) and Worship Service.
- Prior to drop-off, parents should ensure kids have used the restroom.

Class Promotion

- Class Promotion for all grades will occur on the 1st Sunday in the month of June.
- Promotion for 3 year olds from nursery to the Sunday school programs will occur on 2 occasions: the 1st Sunday in June and the 1st Sunday in January.
- Promotion requirements (these are general guidelines with flexibility, circumstance depending):
 1. 3 yr olds: Must be age 3 by the promotion date *AND* bathroom-trained.
 2. Kindergartners: Must be age 5 by September 1st following the June promotion date (this follows county school requirements).
 3. Grades 1-5: If home-schooled, place child in the class they would be in if attending a school.

Discipline Procedures

- Any form of physical discipline in the class is strictly prohibited.
- No child will be physically restrained unless doing so is required to prevent harm to other children.
- Categories of classroom discipline:
 1. Preventative: To prevent sin and its consequences
 2. Instructive: To inform about sin and its consequences
 3. Corrective: To help recover from sin and its consequences
- General guidelines and procedures for class discipline:
 - Phase 1:** Verbal Warning(s)
 - Reinforce rules and encourage
 - Phase 2:** Time-Out
 - Explain biblical principles in relation to discipline issue
 - Inform parents (graciously and with love!)
 - Phase 3:** Extended Time-Out / Removal from Class
 - Inform parents (graciously and with love!)
 - Inform Class Coordinator

Teacher Requirements

- Demonstrated love for children and aptitude to teach at their level.
 - Membership at Grace Community Church.
 - Completed background check.
 - Minimum Age: **18** (Ages 12-17 may serve as helpers if approved by class coordinator. Ages 12-14 may only serve as a helper with their respective parent.)
 - All children's classes require at a minimum, 1 teacher and 1 helper.
 - For new teachers:
 1. Complete teacher application
 2. Complete teacher training syllabus
- Note:** Individuals working on syllabus completion may serve as a teacher's assistant.

Questions?

Please contact respective Class Coordinator or:

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